

Oregon State Bar Diversity Section's On-The-Rise Award

The On-the-Rise Award recognizes an early career attorney for their significant commitment and contributions to fostering and promoting diversity, equity, and inclusion (DEI) in the legal profession or the community-at-large.

Award Screening and Selection Criteria

1. To be eligible, the attorney must be a member in good standing with the Oregon State Bar and be within five or fewer years of their first date of admission to the bar.
2. Commitment to fostering and promoting DEI in the legal profession or the community-at-large may be demonstrated by participation in one or more of the following activities:
 - a. Active participation in groups or organizations that further DEI and the inclusion mission of the Oregon State Bar, including but not limited to, affinity bar organizations and other nonprofit organizations;
 - b. Providing pro bono service to members of underserved communities and to community members who hold identities historically underrepresented in the legal profession;
 - c. Providing outstanding service and advocacy on behalf of members of marginalized communities;
 - d. Mentoring and providing opportunities for lawyers who hold identities historically underrepresented in the legal profession; or
 - e. Significant engagement in other activities that demonstrate the individual's support of underrepresented communities in the legal profession or the community at large.

Nomination Questions

If you are interested in submitting a nomination, please provide a statement that answers the following questions while also addressing the selection criteria:

1. Was this individual active in promoting DEI as a law student or undergraduate student? If so, please explain.
2. What activities has the individual participated in to further DEI in the legal profession and community-at-large?

3. Please share any additional information about the ways in which this individual demonstrated a commitment to fostering and promoting DEI in the legal profession and the community-at-large and include any relevant information about the impact of their efforts.

Additional Materials

Please include a resume or similar document describing the nominee's principal areas of practice, number of years of practice, and professional achievements with attention to the above nomination questions and selection criteria.

You may also include the following optional materials:

1. **Letters of Support.** Letters from other individuals or organizations with knowledge of the nominee's contributions are welcome.
2. **Supporting Materials.** Supporting materials may include press releases, newspaper clippings, and other publicity that describe the nominee's contribution to furthering DEI within the profession.

Submission Instructions

Please send completed nomination packets to convocation@osbar.org

Deadline for nomination submission is Monday, June 21, at 5:00 p.m.